



AMHR is a
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Liability limited by a scheme approved under
Professional Standards Legislation

18th August 2023

To Whom It May Concern

Re: Kaizen Culture Ltd ABN: 60 668 452 195

We act as accountants and tax agents for our client, Kaizen Culture Ltd ('Our Client').

Based on our knowledge of Our Client's constitution and operations, we are of the firm opinion that Our Client:

1. Is a not-for-profit association;
2. Was established for community service purposes;
3. Is not a charity; and
4. Has a physical presence in Australia.

As such, we believe Our Client's tax status in Australia is 'Tax Exempt'.

Please do not hesitate to contact me should you wish to discuss our above comments further.

Yours faithfully,

A handwritten signature in dark ink, appearing to read 'Kegan Cameron', is written over a light blue horizontal line.

Kegan Cameron CPA

Director
AMHR Certified Practising Accountants